



State of Nevada

Invites you to apply for

Sign Language Interpreter and Mentor



THE STATE OF NEVADA

MISSION STATEMENT:

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so

Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION STATEMENT:

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

“OUR CAPACITY TO ACHIEVE GREAT DEEDS WILL NEVER BE IN QUESTION, BECAUSE WE WILL FOLLOW THE NEVADA WAY – NEVER GIVE UP, NEVER GIVE IN, AND NEVER STOP DREAMING.”



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.



Aging and Disability Services Division

MISSION STATEMENT:

To empower individuals and their support systems by providing resources for disabilities and aging- connecting Nevadans to services and improving their quality of life.

VISION STATEMENT:

Nevadans of all ages and abilities, will have meaningful lives led with dignity and self-determination.

The Communication Access Services program provides communication access to Nevadans who are deaf, hard of hearing, or speech disabled. The program serves Nevadans of all ages and backgrounds, including late-deafened and older adults. Programs include Relay Nevada, providing access to phone services; Communication Access Service Centers, providing instruction in language acquisition, access to education, employment, healthcare and social services, and distribution of telecommunication equipment; the Sign Language Interpreter and Communication Access Real Time Translation (CART) Registry, managing registry applications and renewal, providing information on interpreters and CART providers who meet the minimum qualifications in this state; and Interpreting and Mentorship, providing sign language interpreting for the Executive, Judicial and Legislative branches of State government, as well as mentorship for sign language interpreters in Nevada to enhance their skills in providing quality interpreting services.

UNIT SECTIONS:

The Communication Access Services Program (CAS) is a program within the Office of Community Living (OCL), Aging and Disability Services Division (ADSD), under the Department of Human Services (DHS).

THE IDEAL CANDIDATE



*Join a team where your impact
will matter from day one.*

WHAT WE'RE LOOKING FOR:

The ideal candidate has a background in providing mentorship and/or professional development for interpreters; a depth and breadth of interpreting experience, including with government agencies; and fluent to working knowledge of ethical decision-making. This candidate is also highly collaborative, possesses the ability to engage in critical thinking, can articulate the values behind the decisions they make as an interpreter and interpreter educator, and has the soft skills to deftly navigate complex interactions, systems, and stakeholders.

WHAT YOU'LL BE DOING:

The primary responsibility of this position is to mentor interpreters following the CAS mentorship curriculum which is foundationally based on principles of self-assessment. Under the direction of the CAS Social Services Program Specialist III, this position will also provide professional development opportunities for interpreters including, but not limited to workshops, professional development for school districts, and study groups for interpreter credentialing. This position will also provide direct interpreting services for various State agencies which may include televised events. This position will be expected to perform consultation on interpreting, including the best practices in employment and hiring, roles and responsibilities, and the State law on interpreter qualification requirements and scopes of practice. CAS Interpreter and Mentors adhere to professional standards, best practices, and follow the National Association of the Deaf (NAD) and the Registry of Interpreters for the Deaf (RID) Code of Professional Conduct. Deaf and hearing interpreters are encouraged to apply.

QUALIFICATIONS:

- Bachelor's degree in any field of study.
- Experience providing mentoring and/or professional development in a work or volunteer capacity.
- Current and valid certification from a recognized certifying body such as, Registry of Interpreters for the Deaf, Utah Interpreter Program, Board of Evaluation of Interpreters, etc., in good standing.
- Registration with the Nevada Interpreter/CART Registry (or become registered upon acceptance of the position).
- Experience providing interpreting services in government settings.
- Working knowledge of Microsoft Office Suite (i.e., Outlook, Word, Excel, PowerPoint).

KEY QUALITIES & COMPETENCIES:

- Works autonomously, while also working collaboratively with the rest of the CAS team
- Demonstrates strong interpersonal skills
- Employs critical thinking
- Has a keen understanding of and ability to navigate systems
- Possesses experience and knowledge of how to effectively mentor and provide professional development on various aspects of interpreting
- Provides thoughtful interpretations by working closely with the interpreting team, conducting research to prepare for the interpreting assignment, adjusting the interpretation according to context, and applying ethical considerations prior to, during, and after the interpretation
- Stays abreast of current research and trends on interpreting and interpreter education
- Approaches the work with integrity, creativity, and curiosity

SALARY:

\$105,219 annually.

A stipend for moving expenses may be available for out-of-state candidates.

LOCATION:

Reno OR Las Vegas

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- Medical, dental, life, and disability insurance coverage
- Twelve paid holidays per year
- Three weeks of annual leave
- Three weeks of sick leave
- Participation in the Public Employees' Retirement System (PERS)
 - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term employees
- CBA



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Annie Fuentes
Personnel Technician II
annie@adsd.nv.gov
775-687-0505

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

